

Police and Crime Panel for Lancashire
Meeting to be held on the 5th December 2022

:

Annual Police (Fire) and Crime Panels Conference 2022

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Executive Summary

This report gives details of the 11th National Conference for Chairs, Members and Officers of Police (Fire) and Crime Panels held on 10th and 11th November 2022.

Recommendation

That the Panel note the report.

Background and Advice

The 11th National Conference for Chairs, Members and Officers of Police (Fire) and Crime Panels was held on Thursday 10th November and Friday 11th November 2022, organised by Frontline Consulting in collaboration with Grant Thornton, at the University of Warwick.

The Vice Chair, Councillor Roger Berry attended the Conference (online), along with the Secretary to the Panel, Asad Laher, and Phil Llewellyn who attended in person.

The Conference Plenary Theme was 'Changing Culture. Moving Things Forward'.

Conference Details

This year the Conference was a hybrid event, with a mix of attendance in person and on-line.

The Opening Conference Plenary discussed 'Changing Culture. Moving Things Forward' with Dr Sarah Charman, Professor of Criminology at the University of Portsmouth, presenting her findings on Police Culture and learning from an academic perspective, which highlighted some of the issues new recruits face and how their perspective changes after several years as a serving police officer.

Sal Naseem, Regional Director for London, at the Independent Office for Police Conduct, presented from a regulatory perspective, and highlighted some harrowing cases his team had investigated that had been high profile news stories over recent years.

Chris Excell, a serving Police Inspector and ex Chair of the Black Police Association presented from an officer perspective on his experience and gave his views on the way forward.

There was a general view in the Plenary discussion that there was a need for Leadership training, which involved outside perspectives, in order to help change the culture within police forces.

The Panel's three delegates attended the following Breakout Sessions in order to gain as much information as possible, with the following sessions attended:

- Being a critical friend. Joining the dots
- The financial impact on Policing. Where do we go from here?
- Measuring Panel Performance

Key takeaways from these sessions included the need for consistent Panel Membership where possible, the benefits of Independent Chairs, the need to focus on the Commissioners Police and Crime Plan, rather than focussing on the Police, the need for scrutiny to be appropriately resourced, and the value of using external data when scrutinising the PCC, such as H.M.I.C reports.

All three delegates found the Conference very informative and particularly useful in terms of networking, bench marking and sharing good practice.

Attendance at such Conferences and Seminars are a very helpful way of checking the Panel is on the right track when carrying out its functions and is receiving the latest information on emerging policy developments and best practice.

Financial Implications

Attendance at the Conference, including travel and accommodation, was funded via the Home Office Grant to the Lancashire Police and Crime Panel.

Local Government (Access to Information) Act 1985 List of Background Papers

Paper	Date	Contact
		Phil Llewellyn 01254 585369